
Development Facilitator

Position Location Brisbane

Employment Type Full-time, Fixed Term Contract – 24 Months

Salary Negotiable based on skills and experience

Queensland South Native Title Services (**QSNTS**) is now seeking a Development Facilitator to join our interdisciplinary team working on sustainable development opportunities for, and in partnership with, Traditional Owners.

About Us

QSNTS is a Native Title Service Provider funded by the Federal Government to assist Traditional Owners in the pursuit of their native title aspirations by providing a comprehensive range of statutory services under the *Native Title Act 1993* (Cth) (**Native Title Act**).

About the Role

The Development Facilitator role is located in QSNTS's newly established Client Development Unit (**CDU**), within QSNTS's Operations Division, and reports to the Chief Operating Officer. The work of the CDU is directly supported by a Development Officer.

The Development Facilitator will be responsible for developing and implementing a programme of activities through the CDU, targeted at identifying and facilitating sustainable development opportunities for Traditional Owners and Prescribed Bodies Corporate within QSNTS's service region.

The Development Facilitator will work collaboratively with QSNTS's interdisciplinary Client Management Teams in the development of Client Management Plans to identify opportunities for sustainable development throughout the native title journey.

In this rewarding role, you will:

- Design action plans, in partnership with Traditional Owners, to maximise implementation of their native title rights and interest towards the achievement of cultural, social, economic and other benefits.
 - Promote a place-based approach for facilitating Traditional Owner partnerships with key stakeholders doing business on country, including the development of strategies to maximise shared access to and management of resources on country.
 - Support Traditional Owners to design and develop governance arrangements to meet organisational, operational and community needs and aspirations.
 - Engage in and promote sectorial collaboration to maximise opportunities to share experience and engage in shared development objectives.
 - Identify and broker partnerships for the benefit of the development of the aspirations of Traditional Owners.
 - Mentor and build QSNTS's internal capability to work with Traditional Owners to identify and achieve sustainable development outcomes.
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Selection Criteria

The successful applicant will possess the following qualifications and professional experience:

- Postgraduate qualifications in development practice or other relevant field in social science, with demonstrable experience in the application of development methodology.
- Demonstrated experience in facilitating mutually beneficial, sustainable partnerships between Traditional Owners and stakeholders in government and private sectors, particularly through place-based collaboration.
- Demonstrated knowledge of the cultural, political, economic, environmental and social issues affecting First Nations people.
- Sound knowledge of the Indigenous rights framework, at a local and international level.
- Excellent project management skills.
- Excellent research, analysis, evaluation and reporting skills.
- Excellent cross-cultural communication skills.
- Excellent oral, written and interpersonal skills, including the ability to operate effectively as part of a team.
- An ability to rapidly acquire knowledge of Commonwealth and State law effecting Traditional Owners, including *the Native Title Act 1993* (Cth), *Corporations (Aboriginal and Torres Strait Islander) Act 2006* (Cth), *Aboriginal Cultural Heritage Act 2003* (Qld) and associated regulations.
- Demonstrated ability to design and deliver products to support the development aspirations of Traditional Owners.
- Current Queensland driver licence
- Ability to travel to rural and remote parts of Queensland

QSNTS employees enjoy a host of generous employment conditions, including attractive salary sacrificing options. A detailed position description is available on the careers page of the QSNTS website (www.qsnts.com.au/careers), and applicants seeking further information are encouraged to contact Cath Gracey, QSNTS Manager Human Resources and Corporate Services on (07) 3224 1200.

To apply for this position, please submit a response to the selection criteria no greater than two (2) pages outlining your suitability for the role, together with your Curriculum Vitae, to humanresources@qsnts.com.au. **Applications close 5:00 pm, Friday 7 May 2021.**